



# Application For Employment

*We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, martial or veteran status, sexual orientation, or any other status. All employees of The Southerlands are employed at will. This application does not imply a contract and therefore The Southerlands is not bound to continue employment status.*

(PLEASE PRINT)

Last Name First Name Middle Name

(Address) Number Street City State Zip Code

Telephone Number(s) Social Security Number

E-mail Address

Position(s) Applied for Date of Application

How Did You Learn About Us?  Advertisement  Friend  Walk-In  
 Employment Agency  Relative  Other?

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever been employed with us before? Yes No

If yes, give date: \_\_\_\_\_

Are you currently employed? Yes No

May we contact you present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

***Proof of citizenship or immigration status will be required upon employment***

On what date would you be available to work? \_\_\_\_\_

Are you available to work:  Full Time  Part Time  Shift Work  Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Do you have a dependable means of transportation to and from work? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

If yes, please explain: \_\_\_\_\_

## EMERGENCY CONTACT

Name Telephone Number Relationship

Doctor Telephone Number

## EDUCATION

Name and Address of School Course of Study Number of Years completed Diploma/Degree

High School

Undergraduate College

Graduate

Professional

Other Training

(Please Specify)

WE ARE AN EQUAL OPPURTUNITY EMPLOYER

Employment Experience

Start with your present or last job. Include any job related military service assignments and volunteer activities. You may exclude organizations, which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1. Employer Address
Phone Number(s) Supervisor
Job Title Work Performed
Reason for Leaving

2. Employer Address
Phone Number(s) Supervisor
Job Title Work Performed
Reason for Leaving

3. Employer Address
Phone Number(s) Supervisor
Job Title Work Performed
Reason for Leaving

REFERENCES (No family members or anyone under 18 years of age)

1. Name Phone Number(s)
Address
2. Name Phone Number(s)
Address
3. Name Phone Number(s)
Address

Applicant's Statement:

I certify that answers given herein are true and complete to the best of my knowledge.

Signature of Applicant: \_\_\_\_\_

**RELEASE OF REFERENCE**

I, \_\_\_\_\_, do hereby give The Southerlands Retirement Community permission to contact my previous employer(s) for employment reference. I will hold The Southerlands harmless from any information received from my previous employer. Please list former employer(s) and phone number(s) below.

**Previous Employer**

**Phone Number**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_  
**Date**